

BOARD OF COUNTY COMMISSIONERS

Joe A. Martinez
Chairman

Dennis C. Moss
Vice Chairman

Barbara J. Jordan
District 1

Katy Sorenson
District 8

Dorrin D. Rolle
District 2

Dennis C. Moss
District 9

Barbara Carey-Shuler, Ed. D.
District 3

Senator Javier D. Souto
District 10

Sally A. Heyman
District 4

Joe A. Martinez
District 11

Bruno A. Barreiro
District 5

José “Pepe” Díaz
District 12

Rebeca Sosa
District 6

Natacha Seijas
District 13

Carlos A. Gimenez
District 7

George M. Burgess
County Manager

Robert A. Ginsburg
County Attorney

Roosevelt Bradley
MDT Director

MIAMI-DADE TRANSIT
Take Advantage
of a Tax-Free
Transit Benefit



Employees save on commuting expenses while



employers save on income taxes and parking hassles



www.miamidade.gov/transit

This publication is free | Esta publicación es gratis | Informação sa-a grátis

Take Advantage of a Tax-Free Transit Benefit

- Until 1998, qualified transportation benefits for employees could not be excluded from taxable income, unless provided in addition to and not in lieu of any compensation otherwise payable to the employee. Now, employers can present employees with the option to commute to work on transit. Employees enjoy savings on commuting expenses, while employers receive an equivalent income tax deduction.
- Best of all? There will be more parking spaces for customers, less car congestion around businesses, and more savings on commuting costs for employees.

How to Implement a Transit Benefit Program

- A Miami-Dade Transit representative is available to meet with your organization and explain how this program works. To learn more about this tax-free transit benefit, contact MDT's Corporate Outreach Coordinator at **(305) 375-1639**.

Three Ways to Enjoy the Transit Benefit

- **1. As an employee benefit in addition to salary** – An employer pays in full for the monthly Metropass as a benefit in addition to employee salaries. In exchange, the employer receives an equivalent deduction free of federal income tax. And because it's a fringe benefit, employees don't need to report it as taxable income.
- **2. Employer shares monthly Metropass cost with employees** – Employers contribute part of employees' commuting expenses tax free in addition to salaries, while allowing employees to set aside pre-tax dollars (in lieu of salary) to pay for a monthly Metropass. In exchange, employers save on payroll taxes, and employees don't pay income tax on the set-aside dollar amount.
- **3. Employee sets aside a pre-tax dollar amount (as done for 401(k) plans)** – Employees set aside commuting costs using pre-tax dollars. And because commuting with a transit pass is considered a benefit rather than taxable income, employees don't pay income tax on the set-aside dollar amount. In addition, because the set-aside dollar amount would be reflected as a reduction of taxable salary, employees pay less income tax, thus reducing the cost of a monthly Metropass even further. Under this option, employees can choose to limit their pre-tax deduction to only certain months of the year, and they would not lose the dollar amount if it is not used.

Eligible Employers

- **Private employers**
- **Public and federal agencies**
- **Members of military services**
- **Nonprofit organizations**
- However, self-employed individuals, sole proprietors, independent contractors, partners, and 2% shareholders of "S" corporations are not eligible under Internal Revenue Service rules.

Save Even More With the Group Metropass Discount

- In addition to these savings, groups between five and 99 people can purchase the monthly Metropass as a single group and save \$7.50 per pass every month. Groups of 100 or more save \$10 on each monthly Metropass purchase.
- With a monthly Metropass, your employees benefit from unlimited rides on Metrobus and Metrorail, seven days a week. Metromover is free for everyone. In addition to commuting to work, employees can ride transit on weekends to go shopping, go to the movies, or visit a friend. Transit will take you just about anywhere in Miami-Dade County.

In an Emergency, We'll Provide a Free Taxi Ride

- In a personal or family emergency, or if required to work unscheduled overtime, transit commuters can get a free taxi ride by registering with the Emergency Ride Home program (ERH). Use an ERH trip voucher (two vouchers received at time of registration) to cover the cost of a taxi trip home, or wherever the emergency takes you.
- Use of this program is limited to six times a year per individual and when there is an unexpected emergency only. For more information, or to request a registration form, call **1-800-234-RIDE**.

